

Saipem: Lists were filed for the renewal of the Board of Directors. Submission of proposals resolutions to the Shareholders' Meeting

Milan (Italy), April 17, 2024 - Saipem S.p.A. (the "Company") informs that, in view of the renewal of the Board of Directors to be approved by the Ordinary Shareholders' Meeting called for 14 May 2024 (single call), two lists of candidates to the office of Board Director were filed within the legal deadline.

The first list of candidates to the Board of Directors, jointly filed by Shareholders Eni S.p.A. ("Eni") and CDP Equity S.p.A. ("CDP Equity"), holding an aggregate number of shares representing 44.01% of the Company's ordinary share capital ("List no. 1"), comprises:

- Elisabetta Serafin;
- Alessandro Puliti;
- Francesca Mariotti;
- Mariano Mossa;
- Francesca Scaglia;
- Paolo Sias.

In jointly submitting List no. 1, Shareholders Eni and CDP Equity declared that the candidate Alessandro Puliti possesses the required professional skills to be appointed as CEO of the Company.

All candidates in List no.1 attested that they meet the requirements provided for by law and the Articles of Association to serve as members of the Board of Directors. Candidates Elisabetta Serafin, Francesca Mariotti and Mariano Mossa also stated that they meet the independence requirements, as per Article 148, paragraph 3 and Article 147-ter paragraph 4 of Legislative Decree 58/98 and Recommendation 7 of the Corporate Governance Code.

A second list of candidates to the Board of Directors was filed by a group of Shareholders¹ who stated that they hold an aggregate number of shares representing 1.26520% of the Company's ordinary share capital ("List no. 2").

List no. 2 comprises:

¹ Amundi Asset Management SGR S.p.A. managing the fund Amundi Risparmio Italia; Anima Sgr S.P.A. managing the funds: Anima Crescita Italia Anima Iniziativa Italia; BancoPosta Fondi S.p.A. SGR managing the fund Bancoposta Rinascimento; Eurizon Capital S.A. managing the fund Eurizon Fund sub-funds: Absolute Return Solution, Italian Equity Opportunities, Equity Italy Smart Volatility, Equity Europe LTE and Eurizon AM SICAV sub-funds: Absolute Return Solution, Absolute Return Moderate ESG, as well as the fund Eurizon Next 2.0 sub-fund Strategia Absolute Return; Eurizon Capital SGR S.p.A. managing the funds: Eurizon Step 70 Pir Italia Giugno 2027, Eurizon Am Rilancio Italia Tr, Eurizon Am Ritorno Assoluto, Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Azioni Pmi Italia, Eurizon Progetto Italia 70 and Eurizon Progetto Italia 40; Fideuram Asset Management Ireland managing the fund Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.p.A. managing the funds: Fideuram Italia, Piano Azioni Italia and Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Kairos Partners Sgr S.p.A. in his capacity of Management Company of Kairos International Sicav - Sub-funds Italia, Patriot e Made in Italy; Mediobanca SGR S.p.A. managing the fund Mediobanca Mid and Small Cap Italy; Mediobanca Sicav; Mediolanum International Funds Limited - Challenge Funds - Challenge Italian Equity; Mediolanum Gestione Fondi Sgr S.p.A. managing the funds: Mediolanum Flessibile Futuro Italia and Mediolanum Flessibile Sviluppo Italia.

- Paul Simon Schapira;
- Roberto Diacetti;
- Patrizia Michela Giangualiano.

Shareholders who submitted List no. 2 declared, also in accordance with Consob Communication No. DEM/9017893 of 26 February 2009, that they do not have significant relationships or connections with Shareholders who, individually or jointly, hold a controlling or relative majority interest.

All candidates in List no. 2 attested that they meet the requirements provided for by law and the Articles of Association to serve as members of the Board of Directors. They also stated that they meet the independence requirements, as per Article 148, paragraph 3 and Article 147-ter paragraph 4 of Legislative Decree 58/98 and Recommendation 7 of the Corporate Governance Code.

Shareholders Eni and CDP Equity also proposed resolutions, pursuant to Article 126-bis, paragraph 1, penultimate sentence of Legislative Decree 58/98, *vis-à-vis* item 3 on the agenda of the Shareholders' Meeting, specifically *sub* item 3.4 "Appointment of the Chairman of the Board of Directors" and *sub* item 3.5 "Establishing the remuneration of Board Directors".

The aforementioned Shareholders proposed:

- (i) to appoint Elisabetta Serafin Chairman of the Board of Directors; and
- (ii) to confirm the current Directors' remuneration and, therefore, to set the gross annual remuneration payable to each Director (including the Chairman) at 60,000.00 euro, plus reimbursement of expenses incurred in their role as board members.

The Lists and associated documentation required by current legislation, as well as the proposed resolutions pursuant to Article 126-bis, paragraph 1, penultimate sentence of Legislative Decree 58/98, will be made available to the public within the legal deadlines at the Company's registered office, on the Company's website at www.saipem.com (section "Governance" | "Shareholders' Meeting"), on Borsa Italiana S.p.A.'s website (www.borsaitaliana.it) and *via* the authorized storage system "eMarket STORAGE" (www.emarketstorage.com).

Saipem is a global leader in the engineering and construction of major projects for the energy and infrastructure sectors, both offshore and onshore. Saipem is "One Company" organized into five business lines - Asset Based Services, Energy Carriers, Offshore Wind, Sustainable Infrastructures, Robotics & Industrialized Solutions. The company has 7 fabrication yards and an offshore fleet of 21 construction vessels (of which 17 owned and 4 owned by third parties and managed by Saipem) and 15 drilling rigs, of which 9 owned. Always oriented towards technological innovation, the company's purpose is "Engineering for a sustainable future". As such Saipem is committed to supporting its clients on the energy transition pathway towards Net Zero, with increasingly digital means, technologies and processes geared for environmental sustainability. Listed on the Milan Stock Exchange, it is present in more than 50 countries around the world and employs about 30,000 people of over 120 nationalities.



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